

CURRICULUM VITA

Yolanda Keys DHA, MSN, RN, NEA-BC, EDAC

Education

Degree	Dates	Major	Institution and Location
DHA	2008	Health Administration Dissertation: Magnet hospital chief nursing officer autonomy: A phenomenological inquiry	UOP - School of Advanced Studies
MSN	2002	Leadership in Nursing Systems (including additional coursework in Nursing Education)	Texas A&M University-Corpus Christi
BSN	1994	Bachelors of Science in Nursing	Texas A&M University-Corpus Christi

Professional Certification/Licensure/Special Programs

Registered Nursing License – Texas	Expires November 2018
Certified Nurse Executive – ANCC	Expires July 2018
Evidence Based Design Accreditation and Certification (EDAC)	Expires July 2018
Certified Nurse Executive (Advanced) – ANCC	Expires Dec 2020
Certificate in Healthcare Finance – AONE	February 2014
PRIM&R Human Subjects Training	Fall 2013 & Fall 2014
Higher Education Resource Services (HERS)	Summer 2013

Academic Employment

	Rank/Title	
Sept 2017 - present	Professor	Texas A&M University-Corpus Christi
June 2016 - present	Graduate Department Chair	Responsible for FNP, LNS, Educator and DNP Programs
May 2016 – Dec 2017	DNP Program Coordinator	Responsible for student advising / curriculum review / faculty development
Oct. 2015 – Jan 2017	Leadership in Nursing Systems Program Coordinator	Completed revision of LNS curriculum.
Sept 2012 – Sept 2017	Associate Professor (tenured in 2012)	Texas A&M University-Corpus Christi
Sept 2008-Aug 2012	Assistant Professor	Texas A&M University-Corpus Christi
2006 – 2008	Clinical Faculty	Texas A&M University-Corpus Christi
Jan 2004 – Aug 2006	Adjunct Faculty	Texas A&M University-Corpus Christi
2002 – 2004	Clinical Faculty	Texas A&M University-Corpus Christi

Clinical Employment

	Title	Institution
2004 – 2006	System Director for Nursing Program Development	CHRISTUS Spohn Health System
2000 – 2002	MICU Manager	CHRISTUS Spohn Health System
1995 – 2000	Staff Nurse, ICU & Special Procedures	CHRISTUS Spohn Health System

Consulting

2006, 2011	Special Projects Consultant	CHRISTUS Spohn Health System
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TEACHING

Courses Taught at Texas A&M University-Corpus Christi

Graduate: *All courses taught online (proficient in BlackBoard)*

NURS 5315	Diverse Health Care Environments
NURS 5316	Introduction to Advanced Practice Role Development
NURS 5352	Nursing Curriculum Planning, Development & Evaluation
NURS 5362	Leadership Theories in Nursing Practice
NURS 5364	Organizational Behavior and Design
NURS 5459	Education Practicum for the Nurse Educator
NURS 5469	Patterns of Care Delivery (Redesigned course)
HCAD 5312	The Health Care System
HCAD 5320	Health Economics and Policy
HCAD 5325	Healthcare Financial Management (Revised course)
HCAD 5390	Special Topics: Elements of Healthcare Design (Developed course)
HCAD 5390	Special Topics: Quality in Healthcare (Developed course)

Developed/Taught the following **Doctoral** courses for DNP Program:

NURS 6303	System Behavior and Impact on Health Care (Taught online)
NURS 6221	Economics of Advanced Practice (Developed)
NURS 6311	Capstone Project and Seminar (Developed)

Undergraduate: *Combination of Face-to-face and Online Delivery*

NURS 3628	Nursing Care of Adults I
NURS 4318	Nurse as a Research Consumer
NURS 4628	Nursing Care of Adults II
NURS 4670	Nurse as Coordinator of Care
NURS 4671	Leadership and Management
NURS 3202	Nurse as a Professional
NURS 4250	Nursing Issues
HLSC 3300	The Health Care System
HLSC 3330	Financial Management in Health Care
HLSC 4300	Management and Organizational Behavior in Health Care
HLSC 4340	Quality Management And Evaluation In Health Care
HLSC 4680	Health Science Practicum

Curricular Achievements

2016 – present	Initiated DNP program	First cohort: Fall 2016
2006 - Present	NURS 5469 - Patterns of Care Delivery	Supervise the development and completion of Master’s level capstone projects
2015 - Present	NURS5459 – Education Practicum for the Nurse Educator	Supervise the development and completion of Master’s level capstone projects

SCHOLARSHIP/CREATIVE ACHIEVEMENTS

Refereed Publications

- Keys, Y. & Stichler, J. (2018). Safety and Security Concerns of Nurses Working in the Intensive Care Unit: A Qualitative Study. *Critical Care Nursing Quarterly*.
- Hampton, D. & Keys, Y. (2017). Generation Z students: Will they change our nursing classrooms? *Journal of Nursing Education and Practice*, 7(4). doi: <https://doi.org/10.5430/jnep.v7n4p111>
- Keys, Y, Silverman, S., & Evans, J. (2016). Identification of Tools and Techniques to Enhance Interdisciplinary Collaboration During Design and Construction Projects. *Health Environments Research & Design (HERD) Journal*. DOI: <https://doi.org/10.1177/1937586716684135>
- Keys, Y. (2014). Looking ahead to our next generation of nurse leaders: Generation X Nurse Managers. *Journal of Nursing Management*, 22, 97-105.
- Keys, Y. (2011). Perspectives on influence. *Journal of Nursing Administration*, 41(9).
- Keys, Y. (2009). Perspectives on autonomy. *Journal of Nursing Administration*, 39(9), 357-359.

Book Chapter

- Keys Y. & Stichler, J. (2015). Post-Occupancy Evaluation (Ch 9) in *Nurses as Leaders in Healthcare Design: A Resource for Nurses and Interprofessional Partners*. Herman Miller.

Non-Refereed Publications

- Keys, Y. & Behrendt, R. (July, 2016). Networking: Career Development through Connection.
- O’Connor, M. & Keys, Y. (May, 2009). Nursing Education: Economic Impact for Hospitals. *Voice of Nursing Leadership*.
- Keys, Y. (July 2008). Crew resource management. *Voice of Nursing Leadership*.
- Keys, Y. (May 2006). The nursing shortage and the older nurse. *Voice of Nursing Leadership*.
- Keys, Y. PEP (Professionalism, Empowerment, Professionalism) – monthly newsletter for nursing throughout the CHRISTUS Spohn Health system; 2004-2006

Podium Presentations

- 2015 Health Care Design Conference: Tools and Techniques to Manage Stakeholder Perceptions and Enhance Effectiveness of Design and Construction Projects. Co-presenter with J. Evans & S. Silverman
- 2012 AONE Seed Grant Presentation: Generation X Nurse Managers: Exploring generational challenges and the next cadre of nurse leaders.
- 2010 The use of senior leadership nursing students to mentor junior nursing students during simulated learning experiences. Group Presentation at the Technology Integration Program for Nursing Education and Practice Conference. Duke University in Durham, NC
- 2009 Magnet hospital chief nursing officer autonomy: A phenomenological inquiry. Paper Presentation
Southern Nursing Research Society Conference in Baltimore, MD

Poster Presentations

- 2006 Using the decisional involvement scale to examine the effectiveness of a shared governance program on registered staff nurse involvement in decision making. Poster Presentation
Southern Nursing Research Society Conference in Memphis, TN
- 2004 Using a magnet model to create an environment for nurse retention. Poster Presentation
Southern Nursing Research Society Conference in Louisville, KY
- 2003 14 Forces of magnetism. Poster Presentation – International Nursing Administration Research Conference in Chapel Hill, NC
- 2001 Replication Study of Nurse Managers & Leadership Behaviors Poster Presentation
Southern Nursing Research Society Conference in Baltimore, MD

Doctoral Dissertations

- E. Mendez Dissertation in progress; Role: Graduate Faculty Representative
- N. Can Dissertation in progress; Role: Graduate Faculty Representative
- S. Varbelow
2014 “Growing into the Size of Your Feet: A Narrative Inquiry into the Role Early Academic Experiences Play Throughout Life“
Role: Graduate Faculty Representative
- D. Torres
2012 “The Beady Eyes of Professional Development Appraisal System: A Foucauldian Cross-Case Analysis of the Teacher Evaluation System“
Role: Graduate Faculty Representative

Honors and Awards

2011	Blue Angels Key Influencer – Blue Angels flight participant
2010/11	Robert Wood Johnson Nurse Faculty Scholar - CONHS Nominee
2009	Distinguished Alumni Award Nominee for the College of Nursing & Health Sciences
2001	Sigma Theta Tau Student Award for Excellence in Research
1995	Inducted into Sigma Theta Tau International Honor Society for Nursing

Grants

2016	CGEAN Experienced Career Award: <i>Chief Nursing Officer Competencies for Hospital-based Building or Remodeling Projects</i> , \$2,000.00
2014	TAMUCC CONHS Research Enhancement Grant: <i>Information and communication technology in Baccalaureate Nursing Education</i> , \$1,900
2013	TAMUCC CONHS Research Enhancement Grant: <i>Usage of nursing unit storage areas</i> , \$4,000
2010	AONE Seed Grant: <i>Generation X Nurse Managers: Exploring generational challenges and the next cadre of nurse leaders</i> , \$8,000
2009	Texas Research Development Fund (TRDF): <i>CNO-Executive Team Member Communication</i> , \$7,100

SERVICE

Service to the Academy

<u>UNIVERSITY</u>	<u>Dates of Service</u>
Graduate Council	2014 – present
University P&T Committee	2014 – 2016
Quality Enhancement Plan (FYI Initiative)	2009 – present
Institutional Review Board	2008 – 2016
IRB Vice Chair	2013 – 2016
Faculty Senate	2012 – 2014
University Internationalization Task Force	2008 – 2009
<u>COLLEGE</u>	<u>Dates of Service</u>
College Grade Appeals Committee (Chair)	2015 – present
Search Committee Member/Chair	Participated in multiple searches Chaired 2 completed searches Currently chairing 2 search committees Currently on Dean's search committee
College Promotion and Tenure Committee	2012 – 2014
Faculty Mentor	2007, 2010, 2013, 2015, 2016
Peer Evaluation Committee	2008 – 2009
Faculty of the Whole	2006 – present
Peer Review Committee	2006 – present

<u>GRADUATE DEPARTMENT</u>	<u>Dates of Service</u>
DNP Handbook Committee	2016 – present
DNP Course Development Committee	2015 – present
DNP Core Faculty	2015 – present
Graduate Curriculum	2008 – present
Graduate Student Orientation	2008 – present (Coordinated 2016 event)
Graduate Student Fair	2008 – present

<u>UNDERGRADUATE DEPARTMENT</u>	
Undergraduate Curriculum	2006 – 2014
Course Coordinator Committee	2010 – 2014
Sequencing Task Force	2008 – 2009
Island Days (TAMUCC Marketing Events)	2006 – 2008
Mentor for Undergraduate Student (part of ARMS Grant)	2006 – 2007

Service to the Profession

	<u>Dates of Service</u>
Center for Health Design Research Coalition	2016 - present
American Organization of Nurse Executives (AONE)	2006 – present
Publications Committee Member	2006 – 2011, 2016
Nursing Institute for Healthcare Design	
Past-President	2018
President	2017
President Elect	2016
Secretary	2015
Member	2014
Health Care Design Conference Abstract Reviewer	2015, 2016, 2017
Texas Nurses Association	2012 – present
Finance Committee Member	2013 – present
University of Phoenix Alumni Mentor	2010 – present
American Nurses Credentialing Center (ANCC) - Standard setting study for the Nurse Executive Specialty Examination	2008

Service to the Community

	<u>Dates of Service</u>
Corpus Christi Medical Center Institutional Review Board	2016 - present
Nursing Education Advisory Committee for Corpus Christi	2006 – present
Nursing Practice Quality and Research Council - Committee Member (CHRISTUS Spohn Health System)	2010

Professional Organizations

Nursing Institute for Healthcare Design	American Organization of Nurse Executives
American Nurses Association	Sigma Theta Tau – Nursing Honor Society
Texas Nurses Association	

