

CURRICULUM VITAE

Yolanda Keys DHA, MSN, RN, NE-BC
IH 328c
361-825-2164
yolanda.keys@tamucc.edu

Education

<u>Degree</u>	<u>Dates</u>	<u>Major</u>	<u>Institution and Location</u>
DHA	2008	Health Administration	University of Phoenix School of Advanced Studies
MSN	2002	Leadership in Nursing Systems	Texas A&M University-Corpus Christi
BSN	1994	Bachelors of Science in Nursing	Texas A&M University-Corpus Christi

Dissertation

Dissertation: Magnet hospital chief nursing officer autonomy: A phenomenological inquiry

Professional Certification/Licensure

Registered Nursing License – Texas	Expires 2016
Certified in Nursing Administration by ANCC	Expires July 2018

Employment

Academic Employment

<u>Dates</u>	<u>Title</u>	<u>Institution or Business</u>
Sept 2012 – present	Associate Professor	Texas A&M University-Corpus Christi
Sept 2008-Aug 2012	Assistant Professor	Texas A&M University-Corpus Christi
2006 – 2008	Clinical Faculty	Texas A&M University-Corpus Christi
Jan 2004 – Aug 2006	Adjunct Faculty	Texas A&M University-Corpus Christi
2002 – 2004	Clinical Faculty	Texas A&M University-Corpus Christi

Clinical Employment

<u>Dates</u>	<u>Rank or Title</u>	<u>Institution or Business</u>
2006, 2011	Special Projects Consultant	CHRISTUS Spohn Health System
2004 – 2006	System Director for Nursing Program Development	CHRISTUS Spohn Health System
2000 – 2002	MICU Manager	CHRISTUS Spohn Health System
1995 – 2000	Staff Nurse, ICU & Special Procedures	CHRISTUS Spohn Health System

TEACHING

Courses Taught at Texas A&M University-Corpus Christi

Graduate

NURS 5316	Introduction to Advanced Practice Role Development
NURS 5352	Nursing Curriculum Planning, Development & Evaluation
NURS 5362	Leadership Theories in Nursing Practice
NURS 5469	Patterns of Care Delivery
HCAD 5312	The Health Care System
HCAD 5320	Health Economics and Policy

Undergraduate

NURS 3628	Nursing Care of Adults I
NURS 4318	Nurse as a Research Consumer
NURS 4628	Nursing Care of Adults II
NURS 4670	Nurse as Coordinator of Care
NURS 4671	Leadership and Management
NURS 3202	Nurse as a Professional
NURS 4250	Nursing Issues
HLSC 3300	The Health Care System
HLSC 3330	Financial Management in Health Care
HLSC 4300	Management and Organizational Behavior in Health Care
HLSC 4340	Quality Management And Evaluation In Health Care
HLSC 4680	Health Science Practicum

Doctoral Dissertations

Dalia Torres 2012	“The Beady Eyes of Professional Development Appraisal System: A Foucauldian Cross-Case Analysis of the Teacher Evaluation System“ Role: Graduate Faculty Representative Committee Member
Sonja Varbelow In progress	“Growing into the Size of Your Feet: A Narrative Inquiry into the Role Early Academic Experiences Play Throughout Life“ Role: Graduate Faculty Representative Committee Member

Other Scholarly Teaching, Mentoring and Curricular Achievements

2006 - Present	NURS 5469 - Patterns of Care Delivery: Laboratory	Supervised the development and completion of Master’s level capstone projects
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SCHOLARSHIP/CREATIVE ACHIEVEMENTS

Refereed Publications

- Keys, Y. (2014). Looking ahead to our next generation of nurse leaders: Generation X Nurse Managers. *Journal of Nursing Management*, 22, 97-105.
- Keys, Y., Beltz, S., Greathouse, S. & Martinez, P. Using simulation and peer-based learning strategies to apply and reinforce leadership content in a BSN program. Article accepted by *Nurse Educator*; revisions in progress.
- Keys, Y. (2011). Perspectives on influence. *Journal of Nursing Administration*, 41(9).
- Keys, Y. (2009). Perspectives on autonomy. *Journal of Nursing Administration*, 39(9), 357-359.

Non-Refereed Publications

- O'Connor, M. & Keys, Y. (May, 2009). Nursing Education: Economic Impact for Hospitals. *Voice of Nursing Leadership*.
- Keys, Y. (July 2008). Crew resource management. *Voice of Nursing Leadership*.
- Keys, Y. (May 2006). The nursing shortage and the older nurse. *Voice of Nursing Leadership*.
- Keys, Y. PEP (Professionalism, Empowerment, Professionalism) – monthly newsletter for nursing throughout the CHRISTUS Spohn Health system; 2004-2006

Presentations at Professional Meetings

- 2012 AONE Seed Grant Presentation: Generation X Nurse Managers: Exploring generational challenges and the next cadre of nurse leaders.
- 2010 The use of senior leadership nursing students to mentor junior nursing students during simulated learning experiences. Group Presentation at the Technology Integration Program for Nursing Education and Practice Conference. Duke University in Durham, NC
- 2009 Magnet hospital chief nursing officer autonomy: A phenomenological inquiry. Paper Presentation
Southern Nursing Research Society Conference in Baltimore, MD
- 2006 Using the decisional involvement scale to examine the effectiveness of a shared governance program on registered staff nurse involvement in decision making. Poster Presentation
Southern Nursing Research Society Conference in Memphis, TN
- 2004 Using a magnet model to create an environment for nurse retention. Poster Presentation
Southern Nursing Research Society Conference in Louisville, KY
- 2003 14 Forces of magnetism. Poster Presentation – International Nursing Administration Research Conference in Chapel Hill, NC
- 2001 Replication Study of Nurse Managers & Leadership Behaviors Poster Presentation
Southern Nursing Research Society Conference in Baltimore, MD

Honors and Awards

2011	Blue Angels Key Influencer – Blue Angels flight participant
2010 & 2011	Robert Wood Johnson Nurse Faculty Scholar - CONHS Nominee
2009	Distinguished Alumni Award Nominee for the College of Nursing & Health Sciences
2001	Sigma Theta Tau Student Award for Excellence in Research
1995	Inducted into Sigma Theta Tau International Honor Society for Nursing

Grants

2014	TAMUCC CONHS Research Enhancement Grant: Information and communication technology in Baccalaureate Nursing Education, \$1,900
2013	TAMUCC CONHS Research Enhancement Grant: Usage of nursing unit storage areas, \$4,000
2010	AONE Seed Grant: Generation X Nurse Managers: Exploring generational challenges and the next cadre of nurse leaders, \$8,000
2009	Texas Research Development Fund (TRDF): CNO-Executive Team Member Communication, \$7,100

PROFESSIONAL SERVICE**Service Activities for the Component, College, University**College Activities

Course Coordinator Committee	2010 – 2014
Graduate Curriculum	2008 – present
Peer Evaluation Committee	2008 – 2009
Sequencing Task Force	2008-2009
Graduate Student Orientation	2008 – present
Graduate Student Fair	2008 – present
Faculty Mentor	2007, 2010, 2013
Faculty of the Whole	2006 – present
Undergraduate Curriculum	2006 – present
Peer Review Committee	2006 – present
Island Days	2006 – 2008
Arms Mentor	2006

University Activities

Graduate Council	2014 – present
Faculty Senate	2009, 2012-2014
Quality Enhancement Plan	2009 – present
Institutional Review Board	2008 – present
University Internationalization Task Force	2008 – 2009

Service to the Profession

<u>Activities</u>	<u>Dates of Service</u>
Nursing Institute for Healthcare Design – Secretary	2014 – present
University of Phoenix Doctoral Student Mentor Alumni Mentor	2010 – present
American Nurses Credentialing Center (ANCC) - Member of the ANCC standard setting study for the Nurse Executive Specialty AONE Publications Committee	2008 2006 – 2011

Service to the Community

<u>Activities</u>	<u>Dates of Service</u>
Department of Navy - Chosen as a Key Influencer to fly on Blue Angels jet and watch a flight demonstration	2011
Nursing Practice Quality and Research Council - Committee Member	2010

Professional Organizations

Nursing Institute for Healthcare Design
Texas Nurses Association / American Nurses Association
American Organization of Nurse Executives
Sigma Theta Tau – Nursing Honor Society